



Jammu and Kashmir
Academy of Art Culture & Languages
REVISED SERVICE RECRUITMENT
RULES 2007

Academy Order No 22 of 2007

Dated: 07/04/2007

(with amendments incorporated up-to 28/02/2011)

In exercise of the powers conferred by the provision to section (b) (ii) of the Constitution of J&K Academy of Art, Culture and Languages, the President is pleased to make the following Rules, namely:-

1. Short title and commencement:

- (a) These rules may be called the Jammu and Kashmir Academy of Art, Culture and Languages Service Recruitment Rules 2007.
- (b) These Rules shall be deemed to have come into force w.e.f.07/04/2007.

2. Scope of the Rules:

These Rules shall apply to the appointments and promotions to posts included in the Jammu & Kashmir Academy of Art, Culture and Languages Service as detailed in the Schedules attached.

3. Definitions:

In these Rules, unless there is anything repugnant in the subject or context:

- (a) "Cadre" means cadre of the service
- (b) "Member of the Service" means a person appointed to a post in the service under provisions of these Rules.
- (c) "Schedule" means the schedule annexed to these Rules
- (d) "Service" means the Jammu & Kashmir Academy of Art, Culture and Languages Service.
- (e) "State" means the State of Jammu and Kashmir.
- (f) "Academy" means the Academy of Art, Culture and Languages.

4. Organization:

The Service shall comprise the existing No. of posts in the following Cadres:

- (a) Executive Cadre
- (b) Editorial Cadre
- (c) Cultural Cadre
- (d) Technical Cadre
- (e) Teaching Cadre
- (f) Library Cadre

Indicated in Schedules a, b, c, d, e and f with Class, Category and Grade as shown therein, the enclosures there to and such number of posts as may be fixed from time to time for each of these Cadres by the Academy.

5. Method of Recruitment:

Appointment to the Service shall be made:

- (a) By promotion from the same or transfer from other service or class
- (b) By direct recruitment
- (c) Partly by (a) and partly by (b)

6. Age of Recruitment:

As decided by the government for J&K Civil Services from time to time.

7. General Qualifications:

No person shall be appointed to any post in the Service unless he/she:

- (a) possesses the qualifications as laid down for the post in the respective Schedule and
- (b) is otherwise fit and eligible for appointment in terms of the provisions of the J&K Civil Services (Classification, Control and Appeal) Rules, 1956

Provided that in the case of promotion to higher Scale, the educational qualifications prescribed for direct recruitment will not be insisted upon.

8. Probation:

Persons appointed by direct recruitment or otherwise to any Class or Category in the Service shall be on probation for two years, which can be extended by another year, if necessary, and their confirmation will be regulated under the provisions of the Jammu & Kashmir Civil Services (Classification, Control and Appeal) Rules 1956.

9. Reservation in Appointments:

These shall be regulated by the same rules and regulations decided by the government for government departments from time to time.

10. Discipline and Conduct:

In regard to all matters governing the service conditions of the members of the Service, conduct and discipline, the provisions of the Jammu & Kashmir Civil Service (Classification, Control and Appeal) Rules 1956, the Civil Service Regulations, the J&K Civil Services Conduct Rules and other Rules and Orders issued by the government from time to time shall apply.

11. Seniority:

Seniority of the members of the Services shall be regulated by Jammu & Kashmir Civil Service (Classification, Control and Appeal) Rules 1956. The Head Office of the Academy shall prepare and maintain service seniority lists in respect of different Cadres in the Service.

12. Relaxation of Rule:

Where it is thought expedient to relax rules on the merit of individual case with regard to promotion or direct recruitment or vice versa, the competent appointing authority shall relax the rules giving reasons in writing.

13. Residuary Matters:

In regard to matters not specifically covered by these Rules or by Regulations or orders issued there under or by a special order, the members of the Service shall be governed by the Rules, Regulations and Orders applicable to the State Civil Service in general.

14. Interpretation:

If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Financial Adviser of the Academy whose decision shall be final and binding.

15. Repeal and Savings:

- (a) All Rules corresponding to these Rules and in force immediately before the commencement of these Rules are hereby repealed.
- (b) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the Rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these Rules.

Sd/-

(Zaffar Iqbal Manhas)

Secretary

Academy of Art Culture and Languages



Schedule - I Executive Cadre (A)

S.No.	Designation with Grade (pre-revised)	No. of Posts
1	Secretary (16400-20000)	1
2	Additional Secretary (12000-16500)	3
3	Deputy Secretary (10000-15200)	2
4	Under Secretary (Coordination) (7500-12000)	1
5	Assistant Registrar re-designated as Publicity-cum-Public Relations Officer (*) (7500-12000)	1
6	Administrative Officer (7500-12000)	1
7	Private Secretary (7500-12000)	1
8	Accounts Officer (**) (7500-12000)	1
9	Manager (6700-10700)	2
10	Section Officer (** *) (6500-10500)	4
11	Assistant Accounts Officer (** **) (6500-10500)	1
12	Sr. Scale Stenographer (6500-10500)	1
13	Accountant (** **) (5000-8000)	7
<p>(*) The post of Assistant Registrar has been re-designated as Publicity –cum-Public Relations Officer as per the decision of the Central Committee meeting held on 6th of August 2009, notified vide Academy order No. 57 of 2009 dated: 14/09/2009</p> <p>(**) The Accounts Officer (7500-12000) shall be placed in the selection Scale of Rs.9000-14100 after putting in three years of service</p> <p>(** *) Up-graded in pursuance to SRO 259 of 2007 dated: 18/07/2007 issued by GAD in respect of Section Officer from Rs.6500- 10500 to Rs.7450-11500</p> <p>(** **) The posts of Assistant Accounts Officer and Accountant have been up-graded in pursuance to SRO 94 of 2007 dated:</p>		

23/03/2007 issued by Finance Department i.e. Assistant Accounts Officer from Rs.6500-10500 to Rs.7450-11500 and Accountant from Rs.5000- 8000 to Rs.5500- 9000		
14	Jr. Scale Stenographer (** ** *) (5000-8000)	3
15	Head Assistant (5000-8000)	17
16	Accounts Assistant (** ** *) (4000-6000)	5
17	Sales Assistant G-I/Sr. Assistant (** ** ** *)/Stock Assistant/ Manager-cum-Storekeeper (4000-6000)	29
18	Sr. Head Gardner (4000-6000)	1
19	Jr. Assistant (** ** ** **)/Packaging Assistant/Sales Assistant G-II (3050-4910)	22
20	Head Gardner (3050-4910)	1
21	Jamadar (one post)/Packer (two posts)/Music Attendant (two posts) (2610-3540)	05
22	Jr. Head Gardner (2610-3540)	1
23	Orderly (31 posts)/Chowkidar (11 posts)(** ** ** ** **)/Sweeper (10 posts) (** ** ** ** **) (2550-3200)	52
24	Orderly-cum-Chowkidar (** ** ** ** ** ** **) (2550-3200)	10
25	Gardner (2550-3200)	1
(** ** *) One post of Jr. Scale Stenographer created in Executive Cadre by corresponding reduction of the post of Jr. Staff Artist in Cultural Cadre vide Academy order No.37 of 2006 dated:02/09/2006 and accordingly shifted from Cultural Cadre to Executive Cadre.		

(** ** *) The post of Accounts Assistant has been up-graded in pursuance to SRO 94 of 2007 dated: 23/03/2007 issued by Finance Department from Rs.4000-6000 to Rs.4500-7000

(** ** * *) Five posts of Sr. Assistants created and notified vide Academy order No. 29 of 2008 dated: 15/03/2008

(** ** ** *) Eight posts of Jr. Assistants created and notified vide Academy order No. 77 of 2007 dated: 20/09/2007 and Academy order No. 44 of 2009 dated:05/09/2009

(** ** ** * *) Four posts of Sweepers created and notified vide Academy order No. 77 of 2007 dated: 20/09/2007 and Academy order No. 44 of 2009 dated:05/09/2009

(** ** ** ** *) Two posts of Chowkidar created and notified vide Academy order No. 44 of 2009 dated:05/09/2009

(** ** ** ** * *) Ten posts of Orderly-cum-Chowkidar created and notified vide Academy order No. 77 of 2007 dated: 20/09/2007 and Academy order No. 29 of 2008 dated:15/03/2008



EXECUTIVE CADRE (A)

Class	Category	Designation with grade	Qualification for Direct Recruitment	Method of Recruitment
I	Major Head of Department	Secretary Rs.16400-150-20000		To be appointed by the President in accordance with the provision of Section 8 (a) of the Constitution of the Academy
II	A	Additional Secretary Rs.12000-375-16500	Promotional post	By promotion from Cl. III Cat. A, Cl. IV Cat. A, Cl. I Cat. B, Cl. II Cat. B and Cl. II Cat. B(i), (ii), (iii), Selection Grade Editors in Cl. III Cat. B (d), (h), (i) & (j), Cl. I Cat. C with three years service
III	A	Deputy Secretary Rs.10000-325-15200	Promotional post	By promotion from Cl. V Cat. A(i) (a) & (b), Cl. V Cat. A(iii), Cl. V Cat. A(iv) and Cl. I Cat. D with three years service
IV	A	Principal Rs.10000-325-15200	Promotional post	By promotion from Cl. I Cat. E (a to g) with three years service
V	A(i)	(a) Adm. Officer Rs.7500-250-12000	Promotional post	By promotion from Cl. VII Cat. A(a) with four years service as such on the basis of seniority and suitability
V		b) Under Secretary Rs.7500-250-12000	Promotional post	By promotion from Cl. VII Cat. A(a) and Cl. VI Cat. A with four years service as such on the basis of seniority and suitability
V	A(ii)	Accounts Officer (*) Rs.7500-250-12000	Promotional post	By promotion from Cl. VII Cat. A(b) having passed SAC-II with four years service as such on the basis of seniority and suitability or by deputation from the Finance Department
V	A(iii)	Assistant Registrar re-designated as Publicity-cum-Public Relations Officer(**)	Diploma/Degree in Journalism/ Mass Communication with two years service in the field	By Direct Recruitment

		Rs.7500-12000		
<p>(*) The Accounts Officer (7500-12000) shall be placed in the selection Scale of Rs.9000-14100 after putting in three years of service</p> <p>(**) The post of Assistant Registrar has been re-designated as Publicity –cum-Public Relations Officer as per the decision of the Central Committee meeting held on 6th of August 2009, notified vide Academy order No.57 of 2009 dated: 14/09/2009</p>				
V	A(iv)	Pvt. Secretary Rs.7500-250-12000	Promotional post	By promotion from Cl. VIII Cat. A with four years service as such
VI	A	Manager (** *) Rs.6700-200-10700	1. Graduate 2. Five years experience in Theatre Management	By Direct Recruitment
VII	A	a) Section Officer (** **) Rs.6500-10500	Promotional post	By promotion from Cl. X Cat. A(a) with three years service as such on the basis of seniority and suitability
		b) Sr. Accountant (** ** *) Rs.6500-10500	Promotional post	By promotion from Cl. X Cat. A (b) having passed SAC-II with three years service as such on the basis of seniority and suitability or by deputation from the Finance Department
VIII	A	PA to the Secretary (Sr. Scale Stenographer) (** ** *) Rs.6500-10500	Promotional post	By promotion from Cl. IX Cat. A with five years service as such on the basis of seniority and suitability. Should have speed of 60 WPM in shorthand and 30 WPM in typing
IX	A	PA to Addl. Secretary (Jr. Scale Stenographer) Rs.5000-8000	Promotional post	By promotion from Cl. XI Cat. A (a), (b) and (c) with three years service as such on the basis of seniority and suitability. Should have speed of 60 WPM in shorthand and 30 WPM in typing
X	A	a) Head Assistant Rs.5000-8000	Promotional post	By promotion from Cl. XI Cat. A (a), (b) and (c) having passed Secretariat Training Course with three years service as such on the basis of seniority and suitability
		b) Accountant (** ** ** *) Rs.5000-8000	Promotional post	By promotion from Cl. XI Cat. A (a) (b) and (c) having passed SAC-I with three years service as such on the basis of seniority and suitability

(** *) The qualification for direct recruitment for the post of Manager amended as notified vide Academy order No. 41 of 2009 dated: 04/09/2009 and proposed to be shifted to Cultural Cadre from Executive Cadre.

(** ** *) Up-graded in pursuance to SRO 94 of 2007 dated: 23/03/2007 issued by Finance Department in respect of Accounts Cadre from Rs.5000-8000 to Rs.5500-9000

(** **) Up-graded in pursuance to SRO 259 of 2007 dated: 18/07/2007 issued by GAD in respect of Section Officer from Rs.6500-10500 to Rs.7450-11500

(** ** *) Up-graded in pursuance to SRO 367 of 2007 dated: 23/10/2007 issued by GAD in respect of Sr. Scale Stenographer from Rs.6500-10500 to Rs.7450-11500

(** ** ** *) The post of Accountant has been up-graded in pursuance to SRO 94 of 2007 dated: 23/03/2007 issued by Finance Department from Rs.5000-8000 to Rs.5500- 9000

XI	A	a) Sr. Assistant Rs.4000-6000	Promotional post	By promotion from Cl. XII Cat. A (a) & (b) and Cat. A(i) with three years service as such on the basis of seniority and suitability. Preference will be given to in-service candidates possessing 'O' level/equivalent knowledge of computer
		b) Stock/Sales Asstt./Manager-cum- Store keeper Rs.4000-100-6000	Promotional post	By promotion from Cl. XII Cat. A (a) & (b) and Cl. XII Cat. A(i) with three years service as such on the basis of seniority and suitability. Preference will be given to in-service candidates possessing 'O' level/equivalent knowledge of computer
		c) Accounts Assistant(** ** ** *) Rs.4000-6000	Promotional post	By promotion from Cl. XII Cat. A (a) and (b) and Cl. XII Cat. A(i) with three years service as such on the basis of seniority and suitability or by deputation from Finance Department
XI	A	Sr. Head Gardner Rs.4000-6000	Promotional post	By promotion from Cl. XII Cat. A(ii) with three years service on the basis of seniority and suitability
XII	A	a) Jr. Assistant Rs.3050-75-3950-80- 4910	1. Graduate 2. Type speed of 40 WPM 3. 'O' level knowledge of computer or equivalent from a recognized Institution	50% by direct recruitment and 50% by promotion from Cl. XIII Cat. A (a), (b) and Cl. XIV Cat. A (a), (b) and Cl. XIV Cat. A(i) A(ii) possessing qualification of 10+2 with three years service in the Academy on the basis of seniority and suitability with minimum speed of 25 WPM in type

		b) Packaging Asstt. Rs.3050-4910	1. Graduate 2. Type speed of 40 WPM 3. 'O' level knowledge of computer or equivalent from a recognized Institution	50% by direct recruitment and 50% by promotion from Cl. XIII Cat. A (a), (b) and Cl. XIV Cat. A (a), (b) and Cl. XIV Cat. A(i) A(ii) possessing qualification of 10+2 with three years service in the Academy on the basis of seniority and suitability with minimum speed of 25 WPM in type
(** ** ** **) Up-graded in pursuance to SRO 94 of 2007 dated: 23/03/2007 issued by Finance Department in respect of Accounts Cadre from Rs.4000-6000 to 4500-7000				
XII	A(i)	Sales Asstt. Rs.3050-4910	1. Graduate 2. Type speed of 40 WPM 3. 'O' level knowledge of computer or equivalent from a recognized Institution 4. Preference will be given to the candidates possessing B.Com and experience in Accounts	50% by direct recruitment and 50% by promotion from Cl. XIII Cat. A (a), (b) and Cl. XIV Cat. A (a), (b) and Cl. XIV Cat. A(i) A(ii) possessing qualification of 10+2 with three years service in the Academy on the basis of seniority and suitability with minimum speed of 25 WPM in type
	A(ii)	Jr. Head Gardner Rs.3050-4910	Promotional post	By promotion from Cl. XIV Cat. A(ii) with three years service on the basis of seniority and suitability
XIII	A	a) Jamadar Rs.2610-3540	Promotional post	By promotion from Cl. XIV Cat. A (a), (b) and Cl. XIV Cat. A(i) with three years service as such on the basis of seniority and suitability. Preference will be given to candidates possessing qualification of matric.
		b) Packer Rs.2610-3540	Promotional post	By promotion from Cl. XIV Cat. A (a), (b) and Cl. XIV Cat. A(i) with three years service as such on the basis of seniority and suitability. Preference will be given to candidates possessing qualification of matric.
XIV	A	a) Orderly Rs.2550-3200	Matric	By Direct Recruitment
		b) Chowkidar Rs.2550-3200	Matric	By Direct Recruitment

	A(i)	Sweeper Rs.2550-3200	Middle	By Direct Recruitment
	A(ii)	Gardner Rs.2550-3200	1. Matric 2. Sufficient knowledge in the field of Gardening	By Direct Recruitment



Schedule - V Teaching Cadre (E)

S.No.	Designation with Grade (pre-revised)	No. of Posts
1	Senior Instructor Painting (9000-300-14100)	3
2	Senior Instructor Sculpture (9000-300-14100)	2
3	Senior Instructor Applied Art (9000-300-14100)	2
4	Senior Instructor Sitar (9000-300-14100)	2
5	Senior Instructor Tabla (9000-300-14100)	2
6	Senior Instructor Vocal (9000-300-14100)	2
7	Senior Instructor Dance (9000-300-14100)	1
8	Senior Instructor History of Art (9000-300-14100)	1
9	Instructor Tabla (6700-200-10700)	2
10	Instructor Sitar (6700-200-10700)	3

11	Instructor Vocal (6700-200-10700)	5
12	Instructor Dance (6700-200-10700)	2
13	Instructor Santoor (6700-200-10700)	1
14	Instructor Violin (6700-200-10700)	2
15	Instructor Painting (6700-200-10700)	7
16	Instructor Applied Arts (6700-200-10700)	6
17	Instructor Sculpture (6700-200-10700)	6
18	Instructor History of Arts (6700-200-10700)	2
19	Instructor Metal Casting (6700-200-10700)	1
20	Assistant Instructor Tabla (5000-150-8000)	8
21	Assistant Instructor Vocal (5000-150-8000)	3
22	Assistant Instructor Harmonium (5000-150-8000)	2
23	Assistant Instructor Santoor (5000-150-8000)	1
24	Assistant Instructor Sitar (5000-150-8000)	1
25	Part Time Teacher Rs.1400/- per month on consolidated pay	
26	Print Maker (4000-6000)	1
27	Potter (3050-4910)	2

28	Machine Man (4000-6000)	2
29	Model (4000-6000)	2
30	Studio Assistant (4000-6000)	2
31	Music Attendant (2610-60-3150-65-3540)	2



TEACHING CADRE (E)

Class	Category	Designation with grade	Qualification for Direct Recruitment	Method of Recruitment
I	E	Sr. Instructor Painting Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (f) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Sculpture Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (h) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Applied Arts Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (g) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Sitar Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (b) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Tabla Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (a) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Vocal Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (c) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Dance Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (d) with three years service as such on the

				basis of seniority and suitability
II	E	(a) Instructor Tabla Rs.6700-200-10700	Promotional post	By promotion from Cl. III Cat. E (a) with three years service as such on the basis of seniority and suitability
		(b) Instructor Sitar Rs.6700-200-10700	Promotional post	By promotion from Cl. III Cat. E (e) with three years service as such on the basis of seniority and suitability
		(c) Instructor Vocal Rs.6700-200-10700	Promotional post	By promotion from Cl. III Cat. E (b) with three years service as such on the basis of seniority and suitability
		(d) Instructor Dance Rs.6700-200-10700	1. Master's Degree in concerned discipline from recognized University/Institution 2. Two years experience of having worked in a recognized Music Institute	By Direct Recruitment
		(e) Instructor Santoor/Violin Rs.6700-200-10700	Promotional post	By promotion from Cl. III Cat. E (d) with three years service as such on the basis of seniority and suitability
		(f) Instructor Painting Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
		(g) Instructor Applied Arts Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
		(h) Instructor Sculpture Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
		(i) Instructor History of Arts Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
		(j) Instructor Metal Casting Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
III	E	a) Assistant Instructor Tabla Rs.5000-150-8000	1. B. Mus. With not less than 55% marks from a recognized University in the concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	By Direct Recruitment
		b) Assistant Instructor Vocal	1. B. Mus. With not less than 55% marks from a recognized University in the	By Direct Recruitment

		Rs.5000-150-8000	concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	
		c) Assistant Instructor Harmonium Rs.5000-150-8000	1. B. Mus. With not less than 55% marks from a recognized University in the concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	By Direct Recruitment
		d) Assistant Instructor Santoor Rs.5000-150-8000	If B. Mus. in Santoor is not available the candidate with B High Grade in Santoor from All India Radio shall be eligible for the post	By Direct Recruitment
		e) Assistant Instructor Sitar Rs.5000-150-8000	B. Mus. With not less than 55% marks from a recognized University in the concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	By Direct Recruitment
		f) Assistant Instructor Sarangi Rs.5000-150-8000	B. Mus. With not less than 55% marks from a recognized University in the concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	By Direct Recruitment
IV	E	Part Time Teacher (Rs.500/- consolidated)	1. M.A English/Hindi/Urdu 2. Two years teaching experience	Rs.1400/- consolidated
V	E	Print Maker Rs.4000-6000	1. Graduation 2. Certificate in Print Maker	By Direct Recruitment
VI	E	Potter Rs.3050-4910	Promotional post	By promotion from Cl. XIV Cat. A (a), (b) and A(ii)
VII	E	Machine man (*) Rs.4000-6000	1. Matriculation 2. Diploma from ITI	By Direct Recruitment
VIII	E	Model	Promotional post	By promotion from Cl. XIV Cat. A (a),

		Rs.4000-6000		(b) and A(ii)
VIII	E (i)	Studio Assistant Rs.3050-4910	Promotional post	By promotion from Cl. XIII Cat. A (a), (b) and Cl. XIV Cat. A (a), (b) and A(ii)
IX	E	Music Attendant Rs.2610-3540	Promotional post	By promotion from Cl. XIV Cat. A (a), (b) and A(ii)

(* The post of Machine Man has been up-graded as per decision of the Central Committee meeting held of 6th of August 2009 and notified vide Academy order No. 43 of 2009 dated: 05/09/2009 and has been placed in the pay scale of Rs.5000-8000 (pre-revised)



Schedule - II Editorial Cadre (B)

S.No.	Designation with Grade (pre-revised)	No. of Posts
1	Chief Editor Dogri-Hindi Dictionary (10000-325-15200)	1
2	Chief Editor Encyclopedia (10000-325-15200)	1
3	Chief Editor Urdu (*) (10000-325-15200)	1
4	Chief Editor Gojri (*) (10000-325-15200)	1
5	Chief Editor Pahari (*) (10000-325-15200)	1
6	Editor Hindi (9000-300-14100)	1
7	Editor English (9000-300-14100)	1
8	Editor Arabic (9000-300-14100)	1

9	Editor Punjabi (9000-300-14100)	1
10	Editor Dogri (9000-300-14100)	1
11	Editor Kashmiri/Editor Co-coordinator (K) (9000-300-14100)	2
12	Editor Urdu/Persian (9000-300-14100)	1
13	Editor Ladakhi Dictionary (9000-300-14100)	1
14	Editor-cum-Cultural Officer (Gojri) (9000-300-14100)	1
(*) The post of Chief Editors in the languages of Urdu, Gojri and Pahari have been created as per the decision of the Central Committee held on 6 th of August 2009 and notified vide Academy order No.45 of 2009 dated: 05/09/2009 and No.46 of 2009 dated:05/09/2009		
15	Editor-cum-Cultural Officer (Pahari) (9000-300-14100)	1
16	Assistant Editors Kashmiri (two posts), Dogri (three posts), Urdu (one post), Ladakhi (One post), Gojri (one post), Pahari (two posts), Hindi/Sanskrit (one post), Punjabi (one post) (6700-200-10700)	12
17	Research Assistants Kashmiri (three posts), Urdu (two posts), Gojri (two posts), Pahari (one post), Ladakhi (three posts), Balti (one post), Dogri (four posts) (6500-200-10500)	16
18	Proof Reader Urdu/Kashmiri (5000-8000)	1
19	Field Assistants Gojri (one post), Pahari (one post), Ladakhi (one post) (4000-100-6000)	3



EDITORIAL CADRE (B)

Class	Category	Designation with grade	Qualification for Direct Recruitment	Method of Recruitment
I	B	Chief Editor Dogri-Hindi Dictionary Rs.10000-325-15200	Promotional post	By promotion from Cl. III Cat. B (a) & (e) having experience of at least three years as such on the basis of seniority and suitability
II	B	Chief Editor Encyclopedia Rs.10000-325-15200	Promotional post	By promotion from Cl. III Cat. B (b), (c), (f) & (g) having experience of at least three years as such on the basis of seniority and suitability
	B (i)	Chief Editor Urdu Rs.10000-325-15200	Promotional post	By promotion from Cl. III Cat. B (g) having experience of at least three years as such on the basis of seniority and suitability
	B (ii)	Chief Editor Gojri Rs.10000-325-15200	Promotional post	By promotion from Cl. III Cat. B (i) having experience of at least three years as such on the basis of seniority and suitability
	B (iii)	Chief Editor Pahari Rs.10000-325-15200	Promotional post	By promotion from Cl. III Cat. B (j) having experience of at least three years as such on the basis of seniority and suitability
III	B	a) Editor Hindi Rs.9000-300-14100	Promotional post	By promotion from Cl. IV Cat. B (Hindi/Sanskrit) with four years experience as such on the basis of seniority and suitability
		b) Editor English Rs.9000-300-14100	1. Master's Degree in English of a recognized University 2. Merit of published works in English and other regional languages of the State 3. Thorough knowledge of Urdu and Kashmiri 4. Thorough knowledge of cultural history of J&K 5. Preference will be given to candidate who has two years experience of editing Literary	By Direct Recruitment

			journals	
		c) Editor Arabic Rs.9000-300-14100	1. Master's Degree in Arabic 2. At least four years experience of working in linguistic project 3. Merit of published works 4. Thorough knowledge of cultural history of J&K 5. Knowledge of at least two other regional languages other than those to which the recruitment is made	By Direct Recruitment
		d) Editor Punjabi Rs.9000-300-14100	Promotional post	By promotion from Cl. IV Cat. B (Punjabi) with three years experience as such. If the suitable candidate is not available, the post will be filled up by direct recruitment
		e) Editor Dogri Rs.9000-300-14100	Promotional post	By promotion from Cl. IV Cat. B (Dogri) with three years service as such
		f) Editor Kashmiri/ Editor Kashmiri (coordination) Rs.9000-300-14100	Promotional post	By promotion from Cl. IV Cat. B (Kashmiri) with three years service as such
		g) Editor Urdu/ Persian Rs.9000-300-14100	Promotional post	By promotion from Cl. IV Cat. B (Urdu) with three years service as such
		h) Editor Ladakhi Dictionary Rs.9000-300-14100	Promotional post	By promotion from Cl. IV Cat. B (Ladakhi) with three years service as such
		i) Editor-cum-Cultural Officer (Gojri) Rs.9000-300-14100	Promotional post	By promotion from Cl. IV Cat. B (Gojri) with three years service as such
		j) Editor-cum-Cultural Officer (Pahari) Rs.9000-300-14100	Promotional post	By promotion from Cl. IV Cat. B (Pahari) with three years service as such

IV	B	Assistant Editors Kashmiri, Dogri, Urdu, Ladakhi, Gojri, Pahari, Hindi/Sanskrit and Punjabi (**) Rs.6700-200-10700	Promotional post	By promotion from Cl. V Cat. B of respective language with three years service as such.
V	B	Research Assistant re- designated as Assistant Cultural Officer (** *) Kashmiri, Urdu, Gojri, Pahari, Ladakhi, Balti and Dogri Rs.6500-200-10500	1. Post Graduate from a recognized University with Hon's in respective language 2. Merit of published works 3. Sufficient knowledge of cultural history of the State with particular reference to the region to which the post belongs. 4. In respect of Gojri/ Pahari and Balti language M.A in Urdu	By promotion from Cl. VI Cat. B in the respective language with five years service as such. In respect of the languages in which post of Proof Reader is not available, the post will be filled up by direct recruitment and from Cl. VII Cat. B in the respective language with seven years service as such.
VI	B	Proof Reader Urdu/Kashmiri Rs.5000-8000	1. Graduate from recognized university 2. Three years experience of Proof reading 3. Adequate knowledge of cultural History of the State	By Direct Recruitment
VII	B	Field Assistant (** **) Rs.4000-100-6000	1. Graduation 2. Adequate knowledge of cultural and Literary Heritage of State 3. Two years experience of having worked with any recognized voluntary cultural/literary organization as organizer/presenter	By direct recruitment

(**) The pay scale of Assistant Editors has been up-graded from Rs.6700-10700 to Rs.7500-12000 as per decision of Central Committee meeting held on 6th of August 2009 and notified vide Academy order No. 36 of 2009 dated:01/09/2009

(** *) The posts of Research Assistants of Sub-offices other than those of Div-offices of Srinagar and Jammu have been re-designated as Assistant Cultural Officer. Shifted to Cultural Cadre as per decision taken in Central Committee meeting held on 6th of August 2009, notified vide Academy order No. 23 of 2009 dated: 01/09/2009.

(** **) The posts of Field Assistants have been shifted from Cultural Cadre (Cl.XIII Cat. C) to Editorial Cadre as per decision of Central Committee meeting held on 6th of August 2009 and subsequently notified vide Academy No. 22 of 2009 dated: 01/09/2009

Note:- 25% of the total of posts of Editors in Punjabi, Ladakhi and English subject to a minimum of one will be in the Selection Scale of Rs.10000-325-15200 now revised as Rs.15600-39100 with grade pay of Rs.6600.



Schedule - III Cultural Cadre (C)

S.No.	Designation with Grade (pre-revised)	No. of Posts
1	Special Officer for Cultural Activities (G-I) (*) (10000-325-15200)	3
2	Special Officer for Cultural Activities (**) (9000-300-14100)	14
3	Senior Drama Instructor (9000-300-14100)	1
4	Choreographer (9000-300-14100)	1
5	Drama Instructor (6700-200-10700)	2
6	Exhibition Officer (6700-200-10700)	1
7	Composer re-designated as Technical Officer (6700-200-10700)	1
8	Manager (6700-200-10700)	2
9	Santoor Player re-designated as Calligraphy officer (6700-200-10700)	1
10	Rhythmist (6700-200-10700) re-designated as Cultural Assistant (5000-8000)	1
11	Sitarist and Violinist (6700-200-10700)	2
12	Senior Staff Artist (6500-200-10500)	2
<p>(*) As per decision of Central Committee meeting held on 06/08/2009 the post of SOCA (K) carrying pay scale of Rs.9000-14100 up- graded and placed in the pay scale of Rs.10000-15200(pre-revised) by corresponding reduction of the post of SOCA in lower grade notified vide Academy order No.42 of 2010 dated: 05/09/2009</p> <p>(**) Ten posts of Cultural Officers created and notified vide Academy Order No. 77 of 2007 dated: 20/09/2007 and Academy order No. 29 of 2008 dated: 15/03/2008</p>		

13	Junior Staff Artist (** *) (5000-150-8000)	3
14	Costume Designer re-designated as Distribution Assistant (** **) (5000-150-8000)	1
15	Make-up Man re-designated as Distribution Assistant (** **) (5000-150-8000)	1
16	Assistant Exhibition Officer (6500-200-10500)	1
17	Cultural Assistant (** ** *) (5000-150-8000)	3
18	Field Assistant (4000-100-6000) shifted to Editorial Cadre (** ** **)	3
19	Research Assistant re-designated as Assistant Cultural Officer (6500-200-10500)	3

(** *) The strength of posts of Jr. Staff Artists has been reduced to three. Of these one post has been converted into P.A to Additional Secretary and placed in Executive Cadre and another post has been converted into Publication Assistant and placed in Technical Cadre as per Academy Order No. 37 of 2006 dated:02/09/2006

(** **) As per decision of the Central Committee meeting held on 4th of January 2008 and notified vide Academy Order No. 20 of 2008 dated: 15/03/2008 the posts of Make-up Man and Costume Designer have been re-designated as Distribution Assistants for Jammu/Srinagar

(** ** *) As per decision of Central Committee meeting held on 06/08/2009 one post of Rhythmist has been converted into the post of Cultural Assistant as notified vide Academy order No. 41 of 2009 dated: 04/09/2009

(** ** **) The posts of Field Assistants have been shifted from Cultural Cadre (Cl.XIII Cat. C) to Editorial Cadre as per decision taken in Central Committee meeting held on 6th of August 2009 and subsequently notified vide Academy order No. 22 of 2009 dated: 01/09/2009



CULTURAL CADRE (C)

Class	Category	Designation with grade	Qualification for Direct Recruitment	Method of Recruitment
I	C	Special Officer for Cultural Activities (G-I) (*) Rs.10000-325-15200	Promotional post	By promotion from Cl. II Cat. C (a), (b) & (c) with three years service as such on the basis of seniority and suitability
II	C	a) Special Officer for Cultural Activities Rs.9000-300-14100	1. M.A/M.Sc./M.Com. from a recognized University 2. Thorough knowledge of Cultural History of J&K 3. Adequate knowledge of two regional languages 4. Thorough knowledge of folk performing art traditions of the State	50% by direct recruitment and 50% by promotion from Cl. IV Cat. C and Cl. V Cat. C (b), Cl. VI Cat. C (c), (d) with three years service as such and Cl. VII, Cl. XIII Cat. C with four years service as such. The official in Cl. VII and XIII Cat. C will be placed in next higher scale in between SOCA and SSA/ACO i.e. Rs.7500-12000. The candidate should be graduate in any discipline
		b) Sr. Drama Instructor Rs.9000-300-14100	Promotional post	By promotion from Cl. III Cat. C with three years service as such
		c) Choreographer Rs.9000-300-14100	1. Graduate from recognized University 2. Degree/Diploma in Choreography from recognized University/Institution 3. Five years experience of having produced operas as Choreographer	By promotion from Cl. VII Cat. C with five years service, if the incumbent possesses Diploma in Choreography. In case of non-availability of departmental candidate the post shall be filled up by direct recruitment
(*) As per decision of Central Committee meeting held on 06/08/2009 the post of SOCA Kashmir has been up-graded by corresponding reduction of the post of SOCA Kashmir carrying pay scale of Rs.9000-14100 to the pay scale of Rs.10000-15200. Notified vide Academy order No.42 of 2009 dated: 05/09/2009				

III	C	Drama Instructor Rs.6700-200-10700	1. Graduate 2. Degree in Dramatic Arts from a recognized University/Institution 3. Five years experience of having directed sufficient number of plays	By promotion from Cl. VII Cat. C with five years service if the incumbent possesses Diploma in Drama/theatre from recognized University. In case of non-availability of departmental candidate the post shall be filled up by direct recruitment
IV	C	Exhibition Officer (**) Rs.6700-200-10700	Promotional post	By promotion from Cl. XI Cat. C and Cl. II Cat. D with three years service as such on the basis of seniority and suitability
V	C	a) Composer re-designated as Technical Officer (** *) Rs.6700-200-10700	Promotional post	By promotion from Cl. VIII Cat. D with five years service as such on the basis of seniority and suitability
		b) Manager (** **) Rs.6700-200-10700	1. Graduate 2. Five years experience in Theatre Management	By Direct Recruitment
VI	C	(a) Rhythmist re-designated as Cultural Assistant (** *) Rs.5000-8000	1. Graduation 2. Adequate knowledge of Cultural and Literary heritage of State 3. Three years experience of having worked with any recognized Cultural/Literary/ Voluntary Organization as Organizer/Presenter	By Direct Recruitment
		(b) Santoor player re-designated as Calligraphy Officer (** *) Rs.6700-10700	Promotional post	By promotion from Cl. IV Cat. D with four years service on the basis of seniority and suitability

(**) The grade of the post of Exhibition Officer has been revised to Rs.7500-12000 as per decision of Central Committee meeting held on 6th of August 2009 and notified vide Academy order No. 36 of 2009 dated: 01/09/2009

(** *) As per decision of Central Committee meeting held on 6th of August 2009 the following posts re-designated as per detail given below placed in other cadres as indicated against each which were notified vide Academy Order No. 41 of 2009 dated: 04/09/2009

1. The post of Composer has been re-designated as Technical Officer in the pay scale of Rs.6700-10700. Placed in Technical Cadre
2. The post of Santoor player has been re-designated as Calligraphy Officer in the pay scale of Rs.6700-10700. Placed in Technical Cadre
3. The post of Rhythmist has been re-designated as Cultural Assistant in the pay scale of Rs.5000-8000 (Cultural Cadre)

(** **) The post of Manager has been shifted from Executive Cadre and placed in the Cultural Cadre

		(c) Sitarist (d) Violinist Rs.6700-200-10700	1. M. Music in respective discipline from a recognized University/Institution 2. Approved Radio/Doordarshan Artist 3. Five years experience in the respective field 4. Preference/relaxation in qualification will be given to the candidates belonging to the respective Gharana, where M. Music is not available in any discipline, candidate with B. High grade from the Prasar Bharati be eligible for the post	By Direct Recruitment
VII	C	Sr. Staff Artist Rs.6500-200-10500	Promotional post	By promotion from Cl. VIII Cat. C, Cl. IX Cat. C and Cl. X Cat. C with four years service as such on the basis of seniority and suitability
VIII	C	Jr. Staff Artist Rs.5000-150-8000	1. B. Mus./Dance from a recognized University/Institution 2. Approved Radio/Doordarshan Artist 3. Three years meritorious experience in the Field	By Direct recruitment
IX	C	Costume Designer re-designated as Distribution Assistant(** ** *) Rs.5000-150-8000	1. Matriculation 2. Diploma in Costumes Design 3. Three years experience of having designed and tailored costumes for Stage/Theatre Productions	By Direct recruitment
X	C	Make-up Man re-designated as Distribution Assistant(** ** *) Rs.5000-150-8000	1. Matriculation 2. Diploma in the Trade from recognized Institution 3. Three years experience of having worked as Make-up man with TV and Stage Production	By Direct recruitment
(** ** *) As per decision of the Central Committee meeting held on 4 th of January 2008 and notified vide Academy Order No. 20 of 2008 dated: 15/03/2008 the posts of Make-up Man and Costume Designer have been re-designated as Distribution Assistants for Jammu/Srinagar				

XI	C	Assistant Exhibition Officer Rs.6500-200-10500	<ol style="list-style-type: none"> 1. Bachelor's Degree in Fine Arts from recognized University/Institution 2. Experience of having organized Art Exhibitions/One Man Shows/Group Shows 3. Artist having participated in the State Art Exhibition shall be given preference 4. Three years experience of having devised/ designed/executed art exhibition at State level 	By promotion from Cl. XII Cat. C with four years service as such on the basis of seniority and suitability. If a suitable candidate is not available the post will be filled-up by direct recruitment
XII	C	Cultural Assistant Rs.5000-150-8000	<ol style="list-style-type: none"> 1. Graduation 2. Adequate knowledge of Cultural and Literary heritage of State 3. Three years experience of having worked with any recognized Cultural/Literary/ Voluntary Organization as Organizer/ Presenter 	By Direct Recruitment
XIII	C	Assistant Cultural Officer (** ** *) Rs.6500-200-10500	<ol style="list-style-type: none"> 1. M.A in Urdu 2. Thorough knowledge of folk, performing art traditions of the State. 3. Thorough knowledge of Cultural History of the State and adequate knowledge of two regional languages 	By Direct Recruitment
<p>(** ** *) Research Assistants of Sub-offices other than those of Div-offices of Srinagar and Jammu have been re-designated as Assistant Cultural Officer and have been placed in Cultural Cadre vide Academy Order No. 23 of 2009 dated: 01/09/2009</p>				



Schedule - IV Technical Cadre (D)

S.No.	Designation with Grade (pre-revised)	No. of Posts
1	Publication –cum-Sales Incharge re-designated as Publication Officer (7500-250-12000)	2
2	Calligraphy Officer (*) (6700-200-10700)	1
3	Head Katib (6500-200-10500)	1
4	Cameraman (6500-200-10500)	2
5	Head Katib/Sr. Instructor Calligraphy (G-I) (6500-200-10500)	2
6	Chauffeur (5500-175-9000)	1
7	Publication Assistant (**) (5000-150-8000)	1
8	Katib (5000-150-8000)	4
9	Videographer (** *) (5000-8000)	1
10	Studio Supervisor (** **) (5000-8000)	1
11	Sr. Instructor Calligraphy (G-II) (4500-125-7000)	1
12	Jr. Instructor Calligraphy (two posts)/Copyist (four posts) (4000-100-6000)	6

(*) As per decision of the Central Committee meeting held on 06/08/2009 and notified vide Academy Order No. 41 of 2009 dated: 04/09/2009 the post of Santoor Player has been re-designated as Calligraphy Officer and placed in Technical Cadre

(**) One post of Jr. Staff Artist has been converted in to Publication Assistant vide Academy Order No. 37 of 2006 dated: 02/09/2006 and placed in Technical Cadre

(** *) One post of Videographer has been created and notified vide Academy Order No. 44 of 2009 dated: 05/09/2009

(** **) One post of Studio Supervisor has been created and notified vide Academy Order No. 26 of 2008 dated:

15/03/2008		
13	Data Entry Operator (** ** *) (4000-6000)	2
14	Computer Operator (Urdu) (** ** **) (4000-6000)	1
15	Dark Room Assistant (4000-100-6000)	2
16	Light (two posts)/Mike(three posts)/Project (one post)/Blower (one post)/Generator Operator(two posts)/Plumber (** ** ** *) (one post) (4000-100-6000)	10
17	Driver (4000-100-6000)	2
18	Driver (3050-75-3950-80-4910)	4
19	Driver (Contractual) (** ** ** **) (3050-75-3950-80-4910)	4
20	Stage Hand (3050-75-3950-80-4910)	4
21	Mike Operator (3050-75-3950-80-4910)	3
22	Telephone Operator (** ** ** ***) (3050-4910)	2
23	Studio Assistant (** ** ** ***) (3050-4590)	1
24	Studio Attendant (** ** ** ***) (3050-4910)	1
25	Gallery Assistant (** ** ** ***) (3050-4590)	1
26	Receptionist (** ** ** ***) (3050-4590)	1
<p>(** ** *) Two posts of Data Entry Operator have been created and notified vide Academy Order No. 44 of 2009 dated: 05/09/2009</p> <p>(** ** **) One post of Computer Operator (Urdu) has been created and notified vide Academy Order No. 45 of 2009 dated: 05/09/2009</p>		

(** ***) The post of Plumber was left out due to oversight from feeding cadre of Operators, hence, placed again in his cadre and line.

(** ***) Four posts of Driver (contractual) have been created and notified vide Academy order No. 26 of 2008 dated: 15/03/2008

(** ***) Two posts of Telephone operator have been created and notified vide Academy order No. 77 of 2007 dated: 20/09/2007

(** ***) Two posts of Studio Assistant/Attendant have been created and notified vide Academy Order No. 26 of 2008 dated: 15/03/2008

(** ***) One post of Gallery Assistant and one post of Receptionist has been created and notified vide Academy order No. 26 of 2008 dated: 15/03/2008



TECHNICAL CADRE (D)

Class	Category	Designation with grade	Qualification for Direct Recruitment	Method of Recruitment
I	D	Publication-cum-Sales Incharge re-designated as Publication Officer Rs.7500-250-12000	Promotional post	By promotion from Cl. I Cat. F with three years service as such and Cl. II Cat. D(a) with four years service as such on the basis of seniority and suitability. The official in Cl. II Cat. D(a) will be placed in next higher scale in between Publication Officer and Publication Assistant i.e. Rs.6500-10500.
II	D	Cameraman Rs.6500-200-10500	1. Graduation 2. Diploma in photography from a recognized institution	By promotion from Cl. III Cat. D with three years service as such on the basis of seniority and suitability. If suitable candidate is not available, the post will be filled up by direct recruitment
II	D	Videographer Rs.5000-8000	1. 10+2 with two years experience in videography Preference will be given to those possessing Diploma in Photography/Videography from a recognized institution	By Direct Recruitment
	D (a)	Publication Assistant (*) Rs.5000-150-8000	Promotional post	By promotion from Cl. XI Cat. A (a), (b) & (c) with three years service on the basis of seniority and suitability
III	D	Dark Room Assistant Rs.4000-100-6000	1. Science graduate 2. Diploma in Photography 3. Three years experience in still photography	By promotion from Cl. VIII Cat. E (i) or by direct recruitment in case no in-service candidate is available
III	D	Santoor Player re-designated as Calligraphy Officer (**) Rs.6700-10700	Promotional post	By promotion from Cl. IV Cat. D with four years service on the basis of seniority and suitability

(*) As per decision of the Central Committee meeting held on 6th of August 2009 and notified vide Academy Order No. 41 of 2009 dated: 04/09/2009 the post of Santoor Player has been re-designated as Calligraphy officer and placed in the Technical Cadre

(**) One post of Jr. Staff Artist has been shifted from Cultural Cadre to Technical Cadre. The post has been converted into Publication Assistant vide Academy Order No. 37 of 2006 dated: 02/09/2006				
III	D	Head Katib Rs.6500-10500	Promotional post	By promotion from Cl. IV Cat. D with four years service on the basis of seniority and suitability
IV	D	Head Katib/Sr. Instructor Calligraphy (G-I) Rs.6500-200-10500	Promotional post	By promotion from Cl. V Cat. D with three years service as such on the basis of seniority and suitability
V	D	Katib Rs.5000-150-8000 (Revised)	Promotional post	By promotion from Cl. VI Cat. D with three years service as such on the basis of seniority and suitability
VI	D	Sr. Instructor Calligraphy (G-II) Rs.4500-125-7000	Promotional post	By promotion from Cl. VII Cat. D with three years service as such on the basis of seniority and suitability
VII	D	Jr. Instructor Calligraphy/Copyist Rs.4000-100-6000	1. Matriculation 2. Diploma in Calligraphy	By Direct Recruitment
VIII	D	Composer re-designated as Technical Officer (** *) Rs.6700-10700	Promotional post	By promotion from Cl. VIII Cat. D(a) with five years service as such on the basis of seniority and suitability
VIII	D (a)	Light/Mike/Project/Blower/Generator Operator/Plumber (** **) Rs.4000-100-6000	1. Matriculation 2. Diploma from ITI in respective trade	By promotion from Cl. X Cat. D and Cl. XI Cat. D with three years service as such on the basis of seniority and suitability. If no suitable candidate is available, the post will be filled up by direct recruitment
IX	D	a) Chauffeur Rs.5500-175-9000	Promotional post	By promotion from Cl. IX Cat. D (b) with three years service as such on the basis of seniority and suitability
		b) Driver Rs.4000-100-6000	Promotional post	By promotion from Cl. IX Cat. D (c) with three years service as such on the basis of seniority and suitability

(** *) As per decision of the Central Committee meeting held on 6th of August 2009 and notified vide Academy Order No. 41 of 2009 dated: 04/09/2009 the post of Composer has been re-designated as Technical officer and placed in Technical Cadre
 (** **) The post of Plumber was left out due to oversight in the line of Operators for feeding cadre for the post of Technical Officer placed again in his cadre and line.
 (** **) Selection grade of Rs.5000-8000 has been granted to Blower Operator and Plumber in the year 2006 as per Academy order No. 37 of 2006 dated: 02/09/2006, in view of their long stay.

		c) Driver Rs.3050-75-3950-80-4910	1. Middle 2. Hill/Plain Driving License issued by the Competent authority	By Direct Recruitment
X	D	Stage hand Rs.3050-75-3950-80-4910	Promotional post	By promotion from Cl. XIV Cat. A (a) & (b) with three years service
XI	D	Mike Operator Rs.3050-75-3950-80-4910	Promotional post	By promotion from Cl. XIV Cat. A (a) & (b) with three years service
XI	D(a)	Receptionist Rs.3050-4590	Graduation with good command over English/Hindi/Urdu languages	By Direct Recruitment
	D(b)	Studio Supervisor Rs.5000-8000	B.F.A with two years experience in the field	By Direct Recruitment
	D(c)	Studio Assistant Rs.3050-4590	B.F.A with two years experience in the field	By Direct Recruitment
	D(d)	Studio Attendant Rs.3050-4590	10+2 with one year experience of having worked in any studio	By Direct Recruitment
XI	D(e)	Telephone Operator Rs.3050-4910	1.10+2 with good command over Hindi/Urdu. 2. Two years experience in handling PABX in any organization	By Direct Recruitment
	D(f)	Gallery Assistant Rs.3050-4590	10+2 with one year experience of having worked in any studio	By Direct Recruitment



Schedule - V Teaching Cadre (E)

S.No.	Designation with Grade (pre-revised)	No. of Posts
1	Senior Instructor Painting (9000-300-14100)	3
2	Senior Instructor Sculpture (9000-300-14100)	2
3	Senior Instructor Applied Art (9000-300-14100)	2
4	Senior Instructor Sitar (9000-300-14100)	2
5	Senior Instructor Tabla (9000-300-14100)	2
6	Senior Instructor Vocal (9000-300-14100)	2
7	Senior Instructor Dance (9000-300-14100)	1
8	Senior Instructor History of Art (9000-300-14100)	1
9	Instructor Tabla (6700-200-10700)	2
10	Instructor Sitar (6700-200-10700)	3
11	Instructor Vocal (6700-200-10700)	5
12	Instructor Dance (6700-200-10700)	2
13	Instructor Santoor (6700-200-10700)	1
14	Instructor Violin (6700-200-10700)	2

15	Instructor Painting (6700-200-10700)	7
16	Instructor Applied Arts (6700-200-10700)	6
17	Instructor Sculpture (6700-200-10700)	6
18	Instructor History of Arts (6700-200-10700)	2
19	Instructor Metal Casting (6700-200-10700)	1
20	Assistant Instructor Tabla (5000-150-8000)	8
21	Assistant Instructor Vocal (5000-150-8000)	3
22	Assistant Instructor Harmonium (5000-150-8000)	2
23	Assistant Instructor Santoor (5000-150-8000)	1
24	Assistant Instructor Sitar (5000-150-8000)	1
25	Part Time Teacher Rs.1400/- per month on consolidated pay	
26	Print Maker (4000-6000)	1
27	Potter (3050-4910)	2
28	Machine Man (4000-6000)	2
29	Model (4000-6000)	2
30	Studio Assistant (4000-6000)	2
31	Music Attendant (2610-60-3150-65-3540)	2



TEACHING CADRE (E)

Class	Category	Designation with grade	Qualification for Direct Recruitment	Method of Recruitment
I	E	Sr. Instructor Painting Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (f) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Sculpture Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (h) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Applied Arts Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (g) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Sitar Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (b) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Tabla Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (a) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Vocal Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (c) with three years service as such on the basis of seniority and suitability
		Sr. Instructor Dance Rs.9000-300-14100	Promotional post	By promotion from Cl. II Cat. E (d) with three years service as such on the basis of seniority and suitability
II	E	(a) Instructor Tabla Rs.6700-200-10700	Promotional post	By promotion from Cl. III Cat. E (a) with three years service as such on the basis of seniority and suitability
		(b) Instructor Sitar Rs.6700-200-10700	Promotional post	By promotion from Cl. III Cat. E (e) with three years service as such on the basis of seniority and suitability
		(c) Instructor Vocal Rs.6700-200-10700	Promotional post	By promotion from Cl. III Cat. E (b) with three years service as such on the basis of seniority and suitability
		(d) Instructor Dance Rs.6700-200-10700	1. Master's Degree in concerned discipline from recognized University/Institution 2. Two years experience of having worked in a	By Direct Recruitment

			recognized Music Institute	
		(e) Instructor Santoor/Violin Rs.6700-200-10700	Promotional post	By promotion from Cl. III Cat. E (d) with three years service as such on the basis of seniority and suitability
		(f) Instructor Painting Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
		(g) Instructor Applied Arts Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
		(h) Instructor Sculpture Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
		(i) Instructor History of Arts Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
		(j) Instructor Metal Casting Rs.6700-200-10700	Master's Degree in concerned discipline from a recognized University/Institution	By Direct Recruitment
III	E	a) Assistant Instructor Tabla Rs.5000-150-8000	1. B. Mus. With not less than 55% marks from a recognized University in the concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	By Direct Recruitment
		b) Assistant Instructor Vocal Rs.5000-150-8000	1. B. Mus. With not less than 55% marks from a recognized University in the concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	By Direct Recruitment
		c) Assistant Instructor Harmonium Rs.5000-150-8000	1. B. Mus. With not less than 55% marks from a recognized University in the concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	By Direct Recruitment
		d) Assistant Instructor Santoor Rs.5000-150-8000	If B. Mus. in Santoor is not available the candidate with B High Grade in Santoor from All India Radio shall be eligible for	By Direct Recruitment

			the post	
		e) Assistant Instructor Sitar Rs.5000-150-8000	B. Mus. With not less than 55% marks from a recognized University in the concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	By Direct Recruitment
		f) Assistant Instructor Sarangi Rs.5000-150-8000	B. Mus. With not less than 55% marks from a recognized University in the concerned field. 2. Two years experience in the concerned field of having worked in recognized Institution	By Direct Recruitment
IV	E	Part Time Teacher (Rs.500/- consolidated)	1. M.A English/Hindi/Urdu 2. Two years teaching experience	Rs.1400/- consolidated
V	E	Print Maker Rs.4000-6000	1. Graduation 2. Certificate in Print Maker	By Direct Recruitment
VI	E	Potter Rs.3050-4910	Promotional post	By promotion from Cl. XIV Cat. A (a), (b) and A(ii)
VII	E	Machine man (*) Rs.4000-6000	1. Matriculation 2. Diploma from ITI	By Direct Recruitment
VIII	E	Model Rs.4000-6000	Promotional post	By promotion from Cl. XIV Cat. A (a), (b) and A(ii)
VIII	E (i)	Studio Assistant Rs.3050-4910	Promotional post	By promotion from Cl. XIII Cat. A (a), (b) and Cl. XIV Cat. A (a), (b) and A(ii)
IX	E	Music Attendant Rs.2610-3540	Promotional post	By promotion from Cl. XIV Cat. A (a), (b) and A(ii)

(*) The post of Machine Man has been up-graded as per decision of the Central Committee meeting held of 6th of August 2009 and notified vide Academy order No. 43 of 2009 dated: 05/09/2009 and has been placed in the pay scale of Rs.5000-8000 (pre-revised)

**Schedule - VI Library Cadre (F)**

S.No.	Designation with Grade	No. of Posts
1	Librarian (6500-200-10500)	2
2	Assistant Librarian (5000-150-8000)	2
3	Junior Librarian (4000-100-6000)	1
4	Library Assistant (3050-75-3950-80-4910)	1



LIBRARY CADRE (F)

Class	Category	Designation with grade	Qualification for Direct Recruitment	Method of Recruitment
I	F	Librarian Rs.6500-200-10500	Promotional post	By promotion from Cl. II Cat. F with three years service as such on the basis of seniority and suitability
II	F	Assistant Librarian Rs.5000-150-8000	Promotional post	By promotion from Cl. III Cat. F with three years service as such on the basis of seniority and suitability
III	F	Junior Librarian Rs.4000-100-6000	Promotional post	By promotion from Cl. IV Cat. F with three years service as such on the basis of seniority and suitability
IV	F	Library Assistant Rs.3050-75-3950-80-4910	B. Lib from a recognized University	By Direct Recruitment